



Job Description

POST:	Youth Ministry Coordinator
RESPONSIBLE TO:	Church Leader
KEY RELATIONSHIPS:	Youth members of Oasis Church Southampton, Parents of youth, other staff and church members
LOCATION:	The Old Chemist and Sunday morning venues, with work from home to fit both team and personal requirements
WORKING PATTERN:	Some Sunday mornings and attendance at Team meeting once a fortnight, occasional evenings. Working pattern otherwise to be mutually agreed once in post.
SALARY:	From £28,000 FTE pro rata (pay scales currently under review)
JOB PURPOSE:	Coordinating, planning and leading a team of volunteers to deliver Christian content and youth work activities to the young people of the church, to support the young people's faith journey and spiritual development as well as their sense of belonging to the local and wider church.
DISCLOSURE LEVEL:	Enhanced

Organisational context:

Oasis Church Southampton is a small local church of around fifty members of mixed ages. The church is part of Oasis Community Partnerships and is linked to other work by Oasis within the city. The young people included in this role are between the school years of 7 and 11 and can be treated as one group or two.

This role has at its heart a priority on engaging and building relationships with the young people of Oasis Church Southampton, supporting their peer relationships and their love of God. The journey of faith for young people needs open, supportive adults and inspirational experiences as well as opportunities to engage with peers who share their faith. The role includes gathering a group of adults to serve the Youth Ministry and supporting a rhythm of sessions for the young people, to involve Sunday morning sessions and monthly afternoon/ evening sessions such as a Housegroup, drop in or social events.

Qualifications for the position:

- Passion for being part of Oasis Church Southampton and connecting young people to Jesus and to the church
- Experience of and ability to work well with young people and their parents

- Commitment to growing personally in faith and helping young people to grow in faith
- A basic understanding of Safeguarding and how this might relate to church Youth Ministry
- A desire to work as part of a team
- Strong written, IT, organisational and verbal communication skills
- Strong interpersonal skills and the ability to inspire, motivate and support volunteers
- Ability to deal with information in an ethical, confidential manner and respond with sensitivity
- Creative and flexible approach to people and work

Purpose:

This role is to support the young people of the church to foster a relationship with God and to learn what it means to be a Christian in their family, friendship and educational situations and a part of the church family. The responsibilities of the position include but are not exclusive to:

- Gathering and coordinating a group of Team members to serve the Youth Ministry and support the various Sunday meetings on a rota basis, with a priority of their being youth-specific provision on the first two Sundays of the month.
- Arrange and facilitate a schedule of sessions for the Youth that includes biblical and spiritual content and opportunities for prayer
- Planning material for these sessions and sharing in advance with other Team members
- Arrange and facilitate a schedule of meeting points for the Youth that focus on building relationships and enjoying social activities.
- Explore and encourage wider opportunities for the young people to engage with other young Christians whether locally or at national events
- Ensuring that appropriate Permissions and personal information is in place, kept up to date and that confidentiality is maintained.
- Ensure that the Safeguarding Policy is up to date and shared with the Team on a yearly basis

Please note this Job Description is not exhaustive and will be subject to periodic review. The elements and priorities of the role may be amended to meet the needs of the organisation, this will be done in a collaborative manner with the aim of reaching agreement on all changes.

Safeguarding children, young people and vulnerable adults

Oasis is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check